

TERMS OF REFERENCE

Seeking Consultant to Facilitate Convening for Women's & LGBTIQ Organizations in the Caribbean

Overview

Women's Voice & Leadership (Caribbean) is a five year initiative for the region supported by the Government of Canada through Global Affairs Canada (GAC). The initiative is being implemented by The MATCH International Women's Fund (The MATCH Fund), Canada's sole global fund for women, girls, and transgender people, in partnership with the Astraea Lesbian Foundation for Justice (Astraea), the only philanthropic organization working exclusively to advance LGBTIQ human rights around the world. The two organizations share a rich history, one deeply embedded in feminist and human rights movements the world over. For forty years, both organizations have been exclusively investing in grassroots organizations advancing their own solutions to improve women's human rights in their own contexts.

In the spirit of collective ownership of the program and movement building, The MATCH Fund and Astraea are seeking to host a 2-day consultation with approximately 25-30 partners and representatives from women's organizations and LGBTIQ groups from around the region to develop and expand the thinking around the program, including how the WVL (Caribbean) program can respond to the priorities of groups in the region. In addition, the convening will aim to explore movement priorities and to some degree the funding landscape in the region and start some strategizing about the long-term sustainability of funding feminist organizing and movement building in the region.

Meeting Objectives:

The convening will explore and inform:

- Women's Rights Organizations & LGBTIQ Funding Needs and Priorities in the Region;
- Initial priorities and geographic mandate with a focus on strategic advocacy opportunities;
- Grantmaking, capacity-building, and other programmatic and thematic approaches;
- Grant management and capacity across organizations, countries and thematic areas;
- Challenges for advancing women's rights across the Region;
- Values and principles and opportunities for Feminist Movement Building;
- The feasibility of a longer-term funding mechanism

Context

Investment in local women's rights organizations (WROs) is critical to changing the systems, norms, attitudes and behaviours that harm women and hold them back. For this reason, WVL (Caribbean) will support directly the capacity, leadership and agendas of the women who belong to the very communities most affected by discrimination, poverty and violence in the Caribbean, investing in their feminist strategies and priorities for change and the strengthening of the women's movement as a whole. The aim of the WVL (Caribbean) program is to match the efforts and innovation happening at the grassroots with the resources required to sustain and scale the work.

Proposed Consultancy

Working with The MATCH Fund and Astraea teams, and in order to advance this initiative, we seek a consultant based in the Caribbean to facilitate a 2-day convening intended to deepen and develop the

exploratory phase of the WVL project and to validate research findings. The consultant therefore will be expected to:

- Design and facilitate a participatory process for attendees to input into meeting's objectives and agenda;
- Develop a creative and participatory agenda;
- Facilitate the convening (approx. 30 activists) to discuss and envision the proposed WVL program;
- Ensure key learnings and conversations in the meeting are documented;
- Work with The MATCH Fund & Astraea Teams to capture key reflections from the meeting.

Deliverables

- Agenda Development and Facilitation for convening of activists and WRO's in the region with appropriate methodologies and tools;
- Summary of outcomes from the convening with an outline of proposed next steps for activists and allies to take the process forward.

Skills and Qualifications Sought

- English required, French & Spanish are a plus;
- Experience facilitating participatory meetings with diverse group of activists and civil society groups;
- Committed to feminist principles/approach on facilitation;
- Experience of working with feminist movements;
- Experience working with civil society organizations in the Caribbean, ideally with Women's and LGBTIQ activists and groups.

Timeline

- Applications are due May 27th 2019.
- The consultant will be hired by June 1st 2019.
- The consultancy will begin by June 3rd 2019 (6 Planning Days & 2 Convening Days Required)
- The convening will take place in the Caribbean at the end of June 2019 (Exact location TBC)

Logistics

The consultant will be hired and supervised by The MATCH Fund and work in close collaboration with Astraea.

To Apply

Interested consultants should submit a CV and a cover letter that includes the following:

- Why you are interested in the consultancy, including relevant experience
- Your rates and estimated costs
- Availability

Applications should be submitted to recruitment@matchinternational.org by May 27th 2019.